

PASSION CREEK CHURCH

The Stewardship Team

COUNSEL · WISDOM · ACCOUNTABILITY

Members of Passion Creek Church serving a three-year rotation — providing counsel, wisdom, and accountability for the elders of Passion Creek Church, so we honor God with the gifts we've been given.

INTERNAL · TEAM CHARTER · 2026

Counsel, Wisdom & Accountability

Our Stewardship Team are members of Passion Creek Church who serve a three-year rotation, providing counsel, wisdom, and accountability for the elders of Passion Creek Church.

Counsel

The Stewardship Team provides guidance and advice to the elders, drawing from their experience, knowledge, and financial expertise to support the vision of Passion Creek.

Wisdom

The Stewardship Team provides a long-term view to decisions, ensuring we are honoring God with the gifts we've been given — to the third and fourth generation.

Accountability

The Stewardship Team upholds transparency, integrity, and faithful stewardship as the guiding principles of our financial practices.

Finance, Personnel & Development

Our Stewardship Team serves under the authority of our elders — yet our elders have chosen to submit to them in Christ-like humility in three areas.

01

Finance

Drafting and monitoring the annual budget to ensure our resources are distributed to multiply the vision of making disciples.

02

Personnel

Ensuring fair and equitable staff compensation — proactively identifying the need for raises and adjustments, and providing input on hiring processes and benefits packages.

03

Development

Offering input and galvanizing support on facility development, maintenance, or upgrades to support the mission of making disciples.

The Work of the Team

The ongoing work entrusted to the Stewardship Team on behalf of the church.

1 The Budget

Drafting and monitoring the Church budget.

2 Recommendations

Reviewing and providing recommendations on proposed changes to the operational budget.

3 Financial Health

Evaluating the ongoing financial status of the Church.

4 Policy & Compliance

Providing guidance to the Church's employees, and proposing and assuring compliance with financial policy as outlined in the Financial Policies and Procedures Manual.

5 The Offering

Collecting the offerings each Sunday after the services, counting the offering, and delivering the money and recorded sheet to the bank.

Who May Serve

Every member of the Stewardship Team:

1 Covenant Membership

Is a covenant member of Passion Creek Church and attends Sunday gatherings regularly.

2 Active Discipleship

Is engaged in active discipleship to Jesus by participating in the Practices of Passion Creek Church.

3 Together Group

Is part of a weekly Together Group.

4 Systematic Giving

Demonstrates generosity and commitment to the mission and direction of Passion Creek Church by systematically giving to the Church.

5 Personal Stewardship

Demonstrates personal financial responsibility and practices good stewardship of their own monetary resources.

6 Embodied Generosity

Passionately embodies our working definition of generosity.

OUR WORKING DEFINITION OF GENEROSITY

*The practice of generosity is
living like disciples
who trust the God of abundance
by giving like stewards
who tithe to God's Kingdom.*



Passion Creek
CHURCH

Four Postures

Disciples, Not Donors

Jesus isn't interested in creating donors who give legalistically and stubbornly, but in making disciples who give joyfully and abundantly. Generosity is essential, not incidental, to being formed by Jesus.

Abundance, Not Scarcity

Disciples stop asking, "How much do I need to give?" and start asking, "How much do I need to keep?"

Stewards, Not Owners

We don't stew on our money; we steward our money.

Tithing, Not Tipping

Tithing is a starting point, not the stopping point.



October 1 – September 30

The Stewardship Team establishes an annual calendar for the standard review of significant events. The following serves as an illustration of such a calendar.

OCTOBER

Fiscal year begins; review fiscal year giving.

NOVEMBER

Review insurance & other plans.

DECEMBER

JANUARY

Meet with Elders to discuss goals for the upcoming year.

FEBRUARY

Review salaries for the entire staff.

MARCH

APRIL

MAY

Review mid-year finances and pray together.

JUNE

JULY

Discuss next fiscal year budget; set goals for the fiscal year.

AUGUST

Onboard new Stewardship Team members; review fiscal year-end surplus and allocate funds as needed.

SEPTEMBER

Final approval of next fiscal year budget.
