

Men Serving in the Nursery

While this may not be an issue or concern for many people, some find the idea of men serving in Kids ministry uncomfortable or inappropriate. Rather than ignore this reality, we want to name it and offer a thoughtful response to those who may be concerned.

For the sake of full transparency: at Passion Creek Church we allow men to serve in all PCC Kids classrooms, **including the nursery.**

KINGDOM VALUES

Though the world around us tends to de-value both men and women, our goal as a church is to reflect what the Kingdom of God looks like here on earth. Throughout the storyline of scripture we see both men and women working together to fully reflect the image of God. The opening pages of the biblical story show men and women created distinctly, yet equally in their role and function (Gen. 1:26–27). Both men and women are given the responsibility of caring for Creation (Gen. 1:28–29). There's nothing in the scriptures to indicate a limitation on men when it comes to serving and caring for children. Jesus himself modeled compassion and safety as he welcomed children into his care (Matthew 19:14), and he illustrated servant leadership by washing his disciples' feet, a role that went against the commonly held traditions and norms of the time (John 13:1–17).

Rather than perpetuate the stigma that men are generally unsafe and don't have a responsibility to care for and serve children, we want to teach our children that both godly men and women are safe, trustworthy, and dependable. At Passion Creek Church, we believe our children are best served by men and women working cooperatively with each other.

Some Practical Things

As much as we want to model the Kingdom in the way men and women serve alongside each other, we also want to acknowledge the concern regarding the potential for abuse or inappropriate behavior around children in church. Thanks to the work of our PCC Kids ministry and Safety Team, the Nursery and Big Kids classrooms are the safest rooms on church grounds.

Screening	All volunteers, men and women, undergo a comprehensive background check, abuse-awareness training, and must receive approval by the Kids Director before ever coming into contact with children.
Check-In	Children must be checked in to be admitted into kids' classrooms — no child enters unsupervised or without the knowledge of both parents and PCC Kids volunteers.
Two Adults	Every kids' classroom has a minimum of two non-related adults present at all times. Family members serving together are never the only two people in a classroom.
Diapers	Men are not allowed to change diapers.
Cameras	Cameras in both Nursery and Big Kids classrooms record at all times on Sundays.
Never Alone	No adult, man or woman, is ever alone one-on-one with a child.
Check-Out	Kids are released from classrooms only when checked out or dismissed by an adult volunteer.

While this may not address every concern someone might have regarding men in the nursery, we are confident in our security systems, onboarding processes, and attentiveness to our children. If you have any additional concerns or questions, please don't hesitate to reach out to us.

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